

Letter of Agreement

Between

Kawartha Pine Ridge District School Board
(herein after referred to as the Board)

And

The Occasional Teacher Bargaining Unit of District 14, Ontario Secondary School Teachers'
Federation
(herein after referred to as the Union)

Whereas the Board and the Union are party to an extended collective agreement and;

Whereas Regulation 274/12, Hire Practices has come into effect and;

Whereas Article 15 of the current collective agreement provides for Long Term Occasional Job
Vacancies, and;

Whereas the Board and the Union are amenable to augmenting the current Article 15,
Vacancies, to align with the intent of Regulation 274/12 and;

Whereas it is the intention of the parties to maintain and enhance the positive working
relationship between the Board and its Secondary Occasional Teachers,

The Board and the Union agree as follows:

1. The Board will establish the criteria and process by which teachers are to be selected and appointed to the LTO List in accordance with Regulation 274.
2. Notwithstanding #1 above, when Occasional Teachers who notify the Board that they have at least six (6) months LTO experience (one assignment must be at least 4 months) and have a successful TPA evaluation which consisted of a .67 FTE, their names will be added to the LTO List without being required to go through the interview process.
3. Notwithstanding #1 above, any contract Teacher Bargaining Unit (TBU) member who is declared redundant and is placed on the recall list will be placed on the Occasional Teacher Roster and LTO List, in accordance with the provisions of Regulation 274.
4. Notwithstanding #1 above, any TBU member who has a part-time assignment, and who also meets all of the provisions of Regulation 274, will be placed on the Occasional Teacher Roster and LTO List.
5. This Letter of Agreement will remain in effect until such time as the parties mutually agree to amend the terms of this Agreement. However, in the event there are amendments to Regulation 274 which are contrary to this Letter of Understanding, or which remove the obligation to maintain a local LTO list, the Regulation will prevail.

DATED AT, Peterborough, Ontario this 24th day of November, 2014

On behalf of the OTBU



Hashan Ullas

On behalf of the Board

